

# **MINORITY WORKER TRAINING PROGRAM DATA FOR FY 96**

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- **TRAINED A TOTAL OF 376 STUDENTS IN FY 96**

- **PROGRAMS OPERATED IN 12 URBAN CITIES**

ATLANTA, GA  
BALTIMORE, MD  
CHICAGO, IL  
CLEVELAND, OH  
LOS ANGELES, CA  
MEMPHIS, TN

MINNEAPOLIS, MN  
NEWARK, NJ  
NEW ORLEANS, LA  
NEW YORK CITY, NY  
SAN FRANCISCO, CA  
WASHINGTON, DC

- **178 CLASSES PROVIDED THROUGH 20 DIFFERENT  
TRAINING COURSES YIELDING 155,253 CONTACT  
HOURS**
- **20 COURSES WERE GIVEN ON READING/WRITING  
AND GED TRAINING CONTRIBUTING TO  
APPROXIMATELY 47,000 CONTACT HOURS**
- **JOB PLACEMENT RESULTS  
APPROXIMATELY 75% STUDENTS PLACED**

# **WHAT STILL NEEDS TO BE DONE**

- 1) **Concentrate Efforts on Job Search and Placement**  
(Most Difficult)
- 2) **How To Overcome Obstacles**  
(Contractor Collaboration)  
(Greater Public Relations Activities)  
(Form More Community Collaboratives)
- 3) **Tracking of Program Participants Beyond First Job**
- 4) **Connect with Brownfields Programs In Each City**
- 5) **Connect with Superfund Job Training Partnership**  
(MWT to Serve as Catalyst for Pool of Trained Workers)
- 6) **Need EPA to Help Identify Environmental Contractors Contacts**
- 7) **Need to Place all MWT Programs Under One Umbrella to Avoid Fragmentation in Delivery of Services in Communities and Enhance Utilization of Resources**

**NIEHS/EPA Minority Worker Training Program:  
One Year Summary of Type and Number of Courses**

<b>Superfund Site Worker</b>	<b>8</b>
<b>Underground Storage Tank</b>	<b>2</b>
<b>Lead Abatement</b>	<b>15</b>
<b>Asbestos Abatement</b>	<b>10</b>
<b>Confined Space Training</b>	<b>2</b>
<b>Construction Skills</b>	<b>9</b>
<b>Welding</b>	<b>1</b>
<b>Electrical Training</b>	<b>1</b>
<b>Math</b>	<b>7</b>
<b>Reading/Writing</b>	<b>7</b>
<b>Science</b>	<b>1</b>
<b>Environmental Preparation</b>	<b>1</b>
<b>Emergency Resp. Technician</b>	<b>2</b>
<b>Emergency Resp. Awareness</b>	<b>1</b>
<b>First Aid</b>	<b>2</b>
<b>Adult CPR</b>	<b>4</b>
<b>Mentoring/Career Guidance</b>	<b>9</b>
<b>GED Training &amp; Certification</b>	<b>5</b>
<b>Life Skills</b>	<b>12</b>
<b>Environmental Sampling</b>	<b>2</b>
<b>Environmental Justice</b>	<b>3</b>
<b>Physical Fitness</b>	<b>4</b>

# NIEHS/EPA Minority Worker Training Program: Demographics

STUDENTS		376						
Age	<u>18</u> 53	<u>19</u> 51	<u>20</u> 57	<u>21</u> 45	<u>22</u> 41	<u>23</u> 45	<u>24</u> 36	<u>25</u> 48
Ethnicity	<u>BLACK</u> 334 (89%)	<u>HISPANIC</u> 31 (8%)	<u>ASIAN</u> 5 (1%)	<u>NATIVE AMERICAN</u> 5 (1%)		<u>PACIFIC ISLAND</u> 1		
Gender	<u>MALE</u> 260 (69%)			<u>FEMALE</u> 116 (31%)				

# GENERAL COMPONENTS OF PROGRAMS

- ▶ LITERACY DEVELOPMENT
- ▶ LIFE SKILLS COUNSELING
- ▶ ENVIRONMENTAL PREPARATION
- ▶ ENVIRONMENTAL WORKER TRAINING
- ▶ SAFETY & HEALTH TRAINING
- ▶ CONSTRUCTION SKILLS TRAINING

**JACKSON STATE UNIVERSITY**  
**JACKSON, MS**

**OTHER PARTICIPATING ORGANIZATIONS:**  
**UNIVERSITY OF ALABAMA AT BIRMINGHAM**  
**LABORERS INTERNATIONAL UNION OF NORTH AMERICA**  
**(LOCAL #145)**

**TARGET TRAINING POPULATION: MINORITY YOUTH IN**  
**DISADVANTAGED COMMUNITIES IN MISSISSIPPI**

**LABORERS-AGC EDUCATION AND TRAINING FUND**  
**POMFRET CENTER, CT**

**OTHER PARTICIPATING ORGANIZATIONS:**  
**LABORERS-AGC HEALTH & SAFETY FUND**  
**BUILDING & CONSTRUCTION TRADES DEPT (AFL-CIO)**  
**CUYAHOGA COMMUNITY COLLEGE**  
**SAN FRANCISCO STATE UNIVERSITY**

**TARGET TRAINING POPULATION: MINORITY YOUTH FROM THE**  
**SAN FRANCISCO BAY AREA, CLEVELAND, OH**

**UNIVERSITY OF MEDICINE & DENTISTRY OF NEW JERSEY, NEW**  
**JERSEY/NEW YORK CONSORTIUM**  
**PISCATAWAY, NJ AND NEW YORK, NY**

**OTHER PARTICIPATING ORGANIZATIONS:**

**HUNTER COLLEGE  
SCHOOL OF HEALTH SCIENCES  
NEW YORK CARPENTERS LABOR TECHNICAL COLLEGE,  
INCLUDING WHITE LUNG ASSOCIATION OF NEW JERSEY  
NEW YORK CITY ENVIRONMENTAL JUSTICE ALLIANCE,  
INCLUDING EL. PUENTE DE WILLIAMSBURG  
MAGNOLIA TREE EARTH CENTER  
SOUTH BRONX CLEAN AIR COALITION  
WEST HARLEM ENVIRONMENTAL ACTION**

**TARGET TRAINING POPULATION: MINORITY YOUTH IN NEW  
JERSEY AND NEW YORK**

**CARPENTERS HEALTH & SAFETY FUND OF NORTH AMERICA  
WASHINGTON, DC**

**OTHER PARTICIPATING ORGANIZATIONS:**

**PAINTERS AND ALLIED TRADES LABOR-MANAGEMENT FUND  
(IBPAT)  
IRONWORKERS NATIONAL TRAINING FUND  
SHEET METAL WORKERS TRAINING FUND  
OPERATIVE PLASTERERS AND CEMENT MASONS UNION  
DELGADO COMMUNITY COLLEGE, NEW ORLEANS, LA  
LEMOYNE OWEN COLLEGE, MEMPHIS, TN  
NATIONAL ASSOCIATION OF MINORITY CONTRACTORS  
(NAMC)**

**TARGET TRAINING POPULATION: MINORITY YOUTH FROM NEW  
ORLEANS, MEMPHIS, LOS ANGELES, AND MINNEAPOLIS/  
ST. PAUL**

# **MWT GRANTEE CONSORTIA**

**ALICE HAMILTON OCCUPATIONAL HEALTH CENTER  
WASHINGTON, DC**

**OTHER PARTICIPATING ORGANIZATIONS:  
UNIVERSITY OF MARYLAND  
HOWARD UNIVERSITY**

**TARGET TRAINING POPULATION: LOW-INCOME MINORITY YOUTH  
IN WASHINGTON, DC/MD AREA**

**CLARK ATLANTA UNIVERSITY  
ATLANTA, GA**

**OTHER PARTICIPATING ORGANIZATIONS:  
LABORERS-AGC TRAINING FUND  
XAVIER UNIVERSITY**

**TARGET TRAINING POPULATION: MINORITY YOUTH FROM  
ENVIRONMENTALLY IMPACTED NEIGHBORHOODS IN  
ATLANTA, GA AND NEW ORLEANS, LA**

**DE PAUL UNIVERSITY, OFFICE OF APPLIED INNOVATIONS  
CHICAGO, IL**

**OTHER PARTICIPATING ORGANIZATIONS:  
PEOPLE FOR COMMUNITY RECOVERY, INC.  
CENTER FOR WORKFORCE EDUCATION  
LAUBACH LITERACY INTERNATIONAL**

**TARGET TRAINING POPULATION: MINORITY YOUTH IN  
SOUTHEAST CHICAGO, IL**



# WHAT WE HAVE DONE

THERE ARE 7 CONSORTIA FUNDED UNDER THIS ENVIRONMENTAL, CAREER-ORIENTED PROJECT.

## GENERAL MISSION

- ▶ **PROMOTE PARTNERSHIPS**
- ▶ **PROVIDE EDUCATION WITHIN CONTEXT OF SOCIAL & HEALTH OF SPECIFIC COMMUNITY**
- ▶ **OUTREACH TO AN AT-RISK POPULATION FOR PURPOSES OF COMMUNITY ENVIRONMENTAL AWARENESS, EDUCATION, TRAINING, INTRODUCTION INTO WORLD OF WORK**

# **WHAT IS THE MINORITY WORKER TRAINING PROGRAM**

**THE MINORITY WORKER TRAINING PROGRAM WAS ESTABLISHED TO PROVIDE A SERIES OF NATIONAL PILOT PROGRAMS TO TEST A RANGE OF STRATEGIES FOR THE RECRUITMENT AND TRAINING OF YOUNG PERSONS FOR WORK IN THE ENVIRONMENTAL FIELD, WHO LIVE NEAR HAZARDOUS WASTE SITES OR IN THE COMMUNITY AT RISK OF EXPOSURE TO CONTAMINATED PROPERTIES.**

**THIS PROGRAM WAS AWARDED APPROXIMATELY \$3 MILLION FOR FY 96 AND \$2 MILLION FOR FY 97.**

# WHY WE DO WHAT WE DO

What is Environmental Justice?

What is the MWT Program?

Why The Need for Training?

Why Does this Population Need  
Specialized Training?